



HSQE POLICY

Orient Marine Co., Ltd., is engaged in the field of maritime transportation. This policy covers the HSQE management system of the ship management department of Orient Marine Co., Ltd.

Policy: *The ship management department of Orient Marine Co., Ltd., is committed to achieve continual HSQE excellence thereby ensuring safety at sea, prevention of human injury or loss of life, improving health performance and avoiding damage to environment.*

Objectives:

- *Assist the community by offering services and solutions that will better conserve and protect our environment*
- *Help staff remain healthy and fit*
- *Ensure safe operations*
- *Minimise loss of customer's property*
- *Maximise customer satisfaction*

As part of our ongoing efforts to improve our operations in a responsible and environmentally sustainable manner, we will:

- *Comply with existing local and international environmental health and safety laws and legislation in all our operations*
- *Continue improving HSQE management skills including emergency response by training and education of employees in order to conduct business in a responsible manner*
- *Conduct careful review of all procedures to improve performance and quality of our services, with constant consideration of environmental and human factors*
- *Target to achieve Customer satisfaction through striving for operational excellence by zero injuries, zero spills, zero detentions and zero off-hires and be trusted and supported by customers in all corners of the world*

Management commitment:

I, Yuji Murakami, the undersigned commit on behalf of the company, that we will spare no efforts to achieve HSQE excellence and will do so :

- *By monitoring performance indicators and regular review of the KPIs, non-conformities, near misses and manual reviews.*
- *By providing adequately qualified staff, in office and on board, and let them have access to software and hardware, and training in best practices*
- *By following best practices within the fleet and by sharing them with the maritime industry*
- *By providing a workplace where each and every employee is comfortable and has hopes and aspirations for future*
- *By encouraging creativity, challenging spirit and innovation*
- *By establishing safeguards and mitigation procedures against all identified risks*
- *By following a comprehensive ship management system and TMSA concepts provided by OCIMF for our fleet management which will lead towards the ultimate objectives of continual improvement, zero accident and zero pollution.*


Yuji Murakami
President
01 April 2009