

## Ethical Policy for chartering and operation service.

Enacted: April, 2024

In order to promote sound and sustainable chartering and operation service in response to societal demands, Orient Marine Co., Ltd. shall comply with the following:

### (1) Compliance with the Laws and Integrity

- We shall comply with all applicable laws and regulations, whether domestic or international, as a responsible member of the international community.
- We shall maintain the highest levels of corporate and employee ethical standards, and, as members of society, conduct ourselves with integrity, in a responsible manner and with common sense and dignity.
- We shall provide services that make use of our professional expertise and diverse functions with respect to international rules, charter parties, problem prevention measures, response measures when problems occur, etc.
- We do not tolerate harassment of any kind or actions that could be perceived as harassment.

### (2) Fairness

- We shall not engage in any chartering and operation service that encourage deviations from the original intent of charter parties.
- If any issues arise for which there are no applicable provisions in the existing laws, regulations, or contracts, we shall take action based on socially-accepted norms and industry conventions after thoroughly checking all pertinent facts.